

INTERNET SITE FOR TRAINING ON THE KANGAROO MOTHER CARE METHOD (KMCM):
INTERACTIVE TEACHING KIT FOR TRAINING OF HEALTH CARE PROFESSIONALS.



GENERAL OBJECTIVES:

Enhance the diffusion of KMCM through the development of an educational website, that will strengthen the training received by health professionals in centers of excellence specialized on the Kangaroo Mother Care Method.

Specific objectives:

1. Design and develop an educational website with pedagogical tools that will be of assistance in quality training of health personnel on the Kangaroo Mother Care Method.
2. Strengthen the Kangaroo Virtual Community by the exchange of information.
3. Assist the transfer of acquired knowledge to other hospital centers that have been previously trained on the KCM.

METHODS:

A global methodology was implemented following the general criteria for the development of specialized websites. Health care personnel trained on KMCM provided assistance for the development of the contents, videos and pedagogical tools of the website.

The Project was developed in 3 phases. During the first phase, the project requirements were stated and analyzed. The second phase, constituted the development of the different elements of the website followed by interaction and functional tests of these elements. The third and final phase, the different elements (manuals, videos etc) were tested by Internet users that accessed the website.

RESULTS:

VIRTUAL TRAINING SITE

The website "Portal de Formación en Método Madre Canguro" is a tool that allows the virtual community to access updated information and share their own information on KMCM.

TEACHING KIT ON THE Kangaroo Mother Care METHOD

The kit is composed by three different documents:

- "State of Art": An updated summary of research results and practical recommendations based on evidence on the KCM.
- "Kangaroo Mother Care ": Handbook of the theoretical and practical components of KCM and aspects regarding the implementation of a Kangaroo Mother Care Program.
- "Manual for Trainers ": Guideline intended to support medical staff during the training process of

new professionals on the KMC.

MULTIMEDIA LIBRARY

Series of videos that show different aspects of the KMC practice in the Neonatal Intensive Care Unit (NICU) and in the ambulatory setting. Users can share their own videos.

DOCUMENTS CENTER

A variety of documents, reports, practical guidelines, manuals and brochures, elaborated by the professional team of The Kangaroo Foundation or shared by members of the international network.

FORUM

Users are invited to discuss and share relevant information about the KCM. The forum can be initiated by users or promoted by the site administrator.

The Portal has already been implemented in Spanish. The English and French versions are in development.



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Organizational psychologist with extensive experience in Human Resources management, competency management models and change management in multinational organizations. I have also worked as free-lance consultant in Human Resources for private and public sector. Three years ago I joined the Kangaroo Foundation, where I'm in charge of the administrative functions and I support the implementation of research projects in KMC, the implementation of training programs for health professionals and the development of educational tools to support the universal diffusion of the method. One of the last projects was the creation of a pedagogical web site for training in KMC that I will present to you at the IX Conference of KMC in Inde.

WORK EXPERIENCE

FREE-LANCE CONSULTANT

Since January 2004

HOECHST MARION ROUSSEL, Pharmaceutical Laboratory - Bogotá

November 1997 to December 1999

HUMAN RESOURCES MANAGER for THE ANDEAN COMMUNITY (Venezuela, Colombia, Ecuador, Peru),

HOECHST MARION ROUSSEL, Pharmaceutical Laboratory, Bogotá.

November 1996 to November 1997

HUMAN RESOURCES MANAGER for Colombia

Superior: Joel Barlan

KRAFT FOODS of PHILIP MORRIS, Cali

February 1995 to September 1996

HUMAN RESOURCES MANAGER

COLGATE PALMOLIVE Co. - Cali

September 1993 to October 1994

TRAINING AND DEVELOPMENT CHIEF

COLGATE PALMOLIVE Co. -Cali

December 1990 to September 1993

HUMAN RESOURCES GENERALISTE for the manufacturing plants.

CO LGATE PALM OLIVE Co.

June 1989 to November 1990, PERSONNEL SELECTION PSYCHOLOGIST

UNIVE RSIDAD AUTONOMA DE OCC IDENTE

September 1990 to June 1991, ORGANIZATIONAL PSYCHOLOGY PROFESSOR , Industrial Engineering Program.

ACC ION SOC IEDAD LTDA.Temp Personnel Co.

May 1989 to November 1990 , EXECUTIVE PERSONNEL SELECTION PSYCHOLOGIST

NA POLEON FRAN CO Y C IA.

Statistical Studies Co., August 1979 to June 1980

PSYCHOLOGICAL ANALYST of Publicity Impact Studies

FORMAL EDUCATION

University:

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|-------------|---|
| 1987 – 1988 | DIPLOMA OF HUMAN RESOURCES MANAGEMENT
Valle University – Cali, Colombia |
| 1987 - 1988 | SUPERIOR STUDIES IN ERGONOMY (To Adapt the Work Conditions to Human Beings)
Paris V University - René Descartes Paris – France |
| 1986 -1987 | SPECIALIZATION IN MATHEMATICAL METHODS IN HUMAN SCIENCES.
Paris V University– René Descartes Paris – France |
| 1982 - 1986 | Masters Degree in ORGANIZATIONAL PSYCHOLOGY
París V University- René Descartes París - France |
| 1973 - 1978 | Studies in PSYCHOLOGY Universidad del Valle, Cali |

LANG UAGES : SPANISH - FRENCH – ENGLISH

